

WINDSOR MOUNTAIN INTERNATIONAL

Deaf Staff - Qualifications and Application Form 2009

WINDSOR MOUNTAIN INTERNATIONAL SUMMER CAMP

Windsor Mountain International Summer Camp is a creative, caring community of 160 boys and girls finishing grades 2-9, and 60 staff members from around the world. A wide range of activities is offered, and all campers take an active part in choosing, shaping and carrying out their own activity programs. The ASL Department at WMI session runs from orientation (beginning July 20th) through August 22. We are seeking qualified applicants to share Deaf culture, and teach ASL, Deaf theater, poetry, and stories.

CAMP STAFF QUALIFICATIONS

Age: Minimum age 18; one year of college desired (Office and Kitchen staff may be 18 if they have graduated from high school). Average age is 24.

Skills: Ability to teach classes in a specific program area; strong interpersonal, leadership and conflict resolution skills.
Fluency in American Sign Language required.

Qualities: High energy, team player, **love of young people**, positive attitude, creative ideas.

Experience: Two written references from past employers or professors are needed in order for your application to be complete.

LEADERSHIP RESPONSIBILITIES

Each counselor lives with a group of campers and is responsible for their health and well-being. Each counselor offers classes in a primary skill area. Every staff person is expected to: contribute in a positive and pro-active manner to the camp community, nurture their campers, and model the three R's of Windsor Mountain: **Respect, Risk and Responsibility.**

BENEFITS TO STAFF

Room and Board: Room and three delicious meals a day are provided at the residential summer camp.

Transportation: Windsor Mountain assists staff coming from a long distance with transportation expenses.

Salary: Salary ranges from \$600-\$800 for 4 weeks

ORIENTATION / CERTIFICATIONS

Participation in Orientation is a mandatory requirement for all staff:

Dates: July 20th - Jul26th, 2009

Location: Windsor Mountain International Summer Camp, Windsor, New Hampshire.

Certifications: All summer camp staff are required to be certified in CPR and First Aid training.

PLEASE NOTE: All staff hired to work at Windsor Mountain must have a physical exam and TB test within one year of employment. Our Health Form must be filled out and signed by you and your physician and must include an up-to-date immunization record.



INTERESTED?

Please complete conclosed application and return it to:

Elle Langevin, ASL Department
P.O. Box 4429
Portland ME 04101

Questions? Please contact us:

E-Mail: Ellelangevin@gmail.com

A Photo would be appreciated.

Please send a shot of you in one of your favorite outdoor settings.

S U M M E R C A M P D E A F S T A F F

Name _____ Gender: M / F Date _____
Address _____ City _____ State ___ Zip _____
Province _____ Country _____
Email _____ Current Phone /VP _____
Cell Phone _____ Work Phone _____

Permanent Family Address _____
City _____ State _____ Zip _____ Province _____ Country _____

Permanent Family Phone _____ Date of Birth _____
U.S. Citizen? Yes No

Driver's License Number _____ State _____ Date Issued _____ Expires _____
Address on Driver's License if different from above _____

Have you ever been convicted of any crime, including child abuse or sexual abuse related offenses?
Yes No If yes, please explain on a separate sheet.

I give Windsor Mountain permission to conduct a Criminal Background check and/or a Motor Vehicle Record check on me.

Signature _____ Date _____

Would you prefer we contact you by: ___ email ___ written mail ___ VP

How did you hear about Windsor Mountain? What is your reason for choosing to apply to Windsor Mountain?

EDUCATION: Please list your highest levels of formal education and any formal coursework or training that is relevant to the staff position to which you are applying.

EMPLOYMENT / REFERENCES: Please list your three most recent work experiences that most directly relate to the position/s for which you are applying. Please provide name and phone number of supervisors who can serve as references. You may also provide non-work related references, if need be.

Organization	Position/Responsibilities	Dates	Supervisor's Name/Phone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PLEASE ATTACH A RESUME AND TWO LETTERS OF RECOMMENDATION with this application.

Letters should address experiences that most directly relate to the positions/s for which you are applying. At least one letter must be from a recent work supervisor.

PLEASE ANSWER THE FOLLOWING QUESTIONS ON A SEPARATE PAPER.

- 1) **ADDITIONAL EXPERIENCE:** Please list additional experience you have working with young people (mention ages and context) and/or additional experiences you have had living and working intensively with a group of people:

- 2) **PERSONAL ASSETS AND STYLE:**
 - a) Which of your personal assets do you think would be valuable to you as a Windsor Mountain International Summer Camp Counselor?

 - b) Please describe your leadership style(s):

 - c) Please describe how you would give feedback to a group of campers/students in response to negative or positive behavior.

- 3) **CREATIVE PROGRAM IDEAS:** Please describe an activity or project that you would like to design and carry out with a group of young people during a Windsor Mountain summer.

- 4) **SCENARIO:** You have been at camp for 2 weeks. You have a nice group of kids in your cabin but one kid has been uninvolved. Two campers want to play a game and ask the other camper to join in. When he refuses they start teasing him. What do you do and why?

WE WANT TO KNOW ABOUT YOU:

- 5) What is your preferred method of communication?

- 6) Describe a situation when you had to work closely on a project with a hearing person who did not sign. How did you communicate? How successful was the project?

- 7) How do you feel about working in an environment with many non-signing staff members?

- 8) Describe a time when you were the only deaf person in an all-hearing setting. What did you do to get along with the other hearing people?

- 9) What would you like to teach hearing people so that they can make you feel comfortable and welcome?

- 10) Sometimes it can be very frustrating to be in the d/Deaf minority. How do you deal with frustration?

- 11) How comfortable do you feel about using interpreters? What about student interpreters?

- 12) No interpreter is perfect, and sometimes interpreters can't give you all the information that you need to know. What will you do to make sure that you get all the information that you need?

ABOUT BEING A COUNSELOR:

- 13) You will be a counselor for a small group of campers, some Deaf and some hearing. You might have 2 Deaf campers and 4 hearing campers. How will you help the hearing campers feel comfortable and welcome? How will you help the Deaf campers feel comfortable and welcome? What will you do to help your Deaf and hearing campers become friends with each other?

- 14) Describe an activity that you could use to teach ASL to hearing children.

- 15) Design an activity for both Deaf and hearing campers that will make them work together as a team.

- 16) Design an activity that the Deaf campers can lead and the hearing campers can participate in.

- 17) Windsor Mountain generally has about 180 kids. About 8-12 of those are Deaf. How will you help the Deaf kids to feel comfortable around hearing kids? What will you do to make sure that the Deaf campers have a good summer?

PLEASE RATE YOUR SKILL LEVEL - 1: SOME EXPERIENCE 2: PROFICIENT 3: HAVE TAUGHT

1	2	3	WATER ACTIVITIES	1	2	3	GREEN TEAM	1	2	3	OTHER
			instructional swimming				gardening / harvesting				computer maintenance skills
			diving				construction / framing				office / admin skills (please specify)
			lake sailing				woodworking				"new games" / initiatives
			ocean sailing				farm animal care				leadership training
			flatwater kayaking								cooking / baking
			flatwater canoeing				VISUAL ARTS				creative writing
			windsurfing				photography / videography				journalism
							photo lab management				foreign language proficiency
			SPORTS				linoleum and wood cuts				French
			bike repair /maintenance				silk screen				Spanish
			extended bike touring				sculpture				Other (specify)
			mountain biking				drawing				teaching English (ESL)
			basketball				painting				American Sign Language
			soccer				ceramics				driving 15 passenger van
			softball				fabric arts				driving van with trailer
			tennis				sewing				
			archery				weaving				
			volleyball				calligraphy				OTHER SKILLS
			gymnastics				stained glass / mosaics				(please list)
			frisbee				costume making				
			double dutch				batik				
			marital arts				jewelry making				
			yoga				knitting / crocheting				
			horseback riding								
							PERFORMING ARTS				
			WILDERNESS				drama - performing				A PHOTO WOULD BE APPRECIATED
			whitewater rafting				drama - directing				<i>Please send a shot of you in one of your favorite outdoor settings.</i>
			whitewater kayaking				drama-improvisation				
			sea kayaking				folk music				
			long distance backpacking				musical instrument (specify)				
			outdoor cooking				song writing				
			menu planning				song leading				
			rockclimbing (rate 5.1-5.13)				chorus / a capella				
			Leave No trace training				instrument making				
			high ropes course				folk and contra dance				
			low ropes facilitation				ballet or modern dance				
			belaying				jazz or hip hop				
			climbing wall instruction								
			ropes course maintenance								

CERTIFICATIONS

ISC Counselors are required to be certified in CPR and First Aid. Lifeguard Training is optional. These courses are offered in early June at Windsor Mountain. Please indicate your valid certifications, when you will acquire them, or if you are interested in courses offered at Windsor Mountain.

	Exp Date	Date will acquire	Interested in WMI course
CPR _____ course name	_____	_____	_____
First Aid _____ course name	_____	_____	_____
WSI _____	_____	_____	_____
Lifeguard _____	_____	_____	_____
WEMT / EMT / WFR / WFA _____	_____	_____	_____
Commercial Driver's License _____	_____	_____	_____
Other _____	_____	_____	_____